
INVITATION TO BID (ITB) No. N_52_2020_KEN

FOR PROCUREMENT OF ICT EQUIPMENT

Date: 25th February 2020

Dear Sir/Madam,

You are kindly requested to submit your bid, for goods described in this ITB.

Bidders requesting clarification on provisions stipulated in this ITB shall communicate those in writing to tenders@idlo.int not later than 72 hours prior to the deadline for submission of bids. The requests for clarification should have “Request for clarifications for ITB No. N_52_2020_KEN” mentioned in the subject.

By submitting a bid in response to this information, bidders are confirming acceptance of IDLO's General Terms and Conditions and Payment Policy of within 30 days after delivery of service on presentation of complete and correct invoice.

This ITB is comprised of:

Instructions to bidders

Terms of Reference/Technical Specifications: Annex A

Bid Submission Form: Annex B

Price Schedule: Annex C

IDLO Special Conditions of Contract : Annex D

IDLO General Terms and Conditions for the Procurement of Services: Annex E

Supplier Code of Conduct: Annex F

Bids shall be submitted to the following secure e-mail address: tenders@idlo.int no later than 16th March 2020, **noon Kenyan Local Time**. The prices will remain unchanged during the period of contract implementation.

Email should have “Bid for ITB No. N_52_2020_KEN” mentioned in the subject line.

Bids shall not exceed 20MB in size.

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Instructions to Bidders:

| | |
|-----------------------------------|--|
| <p>Qualification Requirements</p> | <p>Bidders are required to submit the following documents to ascertain their qualification:</p> <ol style="list-style-type: none">(1) Certificate of Incorporation.(2) VAT Certificate.(3) Kenya Revenue Authority (KRA) PIN Certificate.(4) Valid Tax Compliance Certificate.(5) Manufacturers Authorization letter or certificate authorizing the firm to sell the products(6) Evidence of the firm's experience in delivering similar projects by providing list of clients and evidence of provision of similar services to at least five (5) clients in the last three (3) years. (LPO/LSO)(7) Letters of reference from at least five (5) clients indicating supply of similar projects in the last three (3) years with detail of the contact persons. (REFERENCE LETTERS AND CONTACT PERSON EMAIL ADDRESSES)(8) Preliminary project plan for Delivery, Installation, testing and commissioning. The plan will include the delivery, management, coordination, and execution of all its responsibilities, if awarded the Contract, as well as the estimated duration and completion date for each major activity.(9) Draft Service Level Agreement that indicate the firm's number of outlets to include proposal for supply management for duration of the contract to include staffing after sales support, customer care policy and warranty.(10) Draft Non- Disclosure Agreement(11) Firm profile with 3 years audited accounts and resumes of key professional staff(12) Contact detail of assigned Firm Project Manager for Service being tendered for together with resume <p>Failure to submit the required documentation above will result in disqualification from the bidding process</p> |
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| Determination of Bids Responsiveness | <p>Prior to the detailed evaluation of bids, IDLO shall determine whether each bid</p> <ol style="list-style-type: none"> a) has been properly signed; b) is substantially responsive to the requirements. |
| Bid Errors & correction | <p>Bids determined to be substantially responsive shall be checked by the IDLO for any arithmetic errors. Errors shall be corrected by the IDLO as follows:</p> <ol style="list-style-type: none"> a) where there is a discrepancy between the amounts in figures and in words, the amount in words shall govern; and b) where there is a discrepancy between the unit rate and the line item total resulting from multiplying the unit rate by the quantity, the unit rate as quoted shall govern. c) The amount stated in the bid shall be adjusted by IDLO in accordance with the above procedure for the correction of errors and shall be considered as binding upon the Bidder. <p>Bidders may revise their bids up to the closing date and time, revised bids should be clearly marked with "revised bid". No changes to bids will be accepted after the bid has closed, this includes any price revision.</p> |
| Evaluation Criteria | <p>Evaluation of bids will be done according to:</p> <ol style="list-style-type: none"> 1. Full submission of pre-qualification documents 2. Required Annexes duly completed and signed 3. Price |
| Award of Contract | <p>IDLO shall award the Contract(s) to the Bidder(s) whose offer are been determined to be the lowest evaluated bidder(s) substantially responsive to the ITB.</p> <p>IDLO reserves the right to accept or reject any bid and to annul the solicitation process and reject all bids at any time prior to award of contract, without thereby incurring any liability to the affected Bidder(s) or any obligation to inform the affected Bidder or Bidders of the grounds for the IDLO's decision.</p> |
| Late Bid Submission | <p>Late bids or bids received through another channel than the one mentioned in this ITB will be automatically disqualified.</p> |
| Partial bids | <p>Partial bids are not permitted.</p> |
| Validity of bids | <p>90 days from deadline for submission of bids.</p> |

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| Currency of bids | <i>KES.</i> |
| Required attachments to the bid | The bid will consist of: <ul style="list-style-type: none">- Annexes B and C duly completed- Documents referred to under Qualification Requirements (if required)- Any other supporting documents that bidder considers relevant |

This Invitation to Bid is not construed in any way as an offer and/or commitment to contract with any company.

Annex A: Technical Specifications

IDLO is the only intergovernmental organization exclusively dedicated to promoting the rule of law and access to justice. IDLO enables governments and empowers people to reform laws and strengthen institutions to promote peace, justice, sustainable development and economic opportunity.

The overall objective of procurement in IDLO is the timely acquisition of goods and services in support of IDLO activities in a competitive and transparent manner while ensuring fitness of purpose and the Best Value for Money.

IDLO procurement activities adhere to the principle of fairness, competition and transparency.

This ITB is for procurement of Book scanner and Bulk scanner.

TECHNICAL SPECIFICATIONS

1. Summary

| SN | ICT Equipment | QTY |
|----|---------------|-----|
| 1. | Book scanner | 2 |
| 2. | Bulk Scanner | 2 |

2. Scanner Specifications

A. BOOK SCANNER

| SN. | Feature | Item | Minimum Specifications |
|-----|------------------------|---------------------------|--|
| 1 | Characteristics | Product type | Smart Book Scanner |
| | | Scanning materials | Documents, Books, Magazines, Forms, Invoices, Certificates, Business cards and Sculpture object (No need to unbind) |

| | | | |
|---|-----------------------|-----------------------------------|--|
| | | Sensor | CMOS |
| | | Pixel | 18 megapixels |
| | | Resolution | 4896*3672 |
| | | DPI (default) | 275 |
| | | Scanning format | ≤A3, 420 × 297 mm (16.5×11.7 inch) |
| | | Maximum scanning format | 480×360 mm (18.89×14.17 inch) |
| | | Maximum scanning thickness | 420×297 mm: supports 35 mm 271×195 mm: supports 50 mm |
| | | Scan speed | Flat single page≈1.5s/page; Books≈1.5s/dual pages |
| | | Pre scan | 0s |
| 2 | Configurations | Image format | JPG |
| | | Color bit depth | 24 bits |
| | | Export format | JPG, PDF, Searchable PDF, Word, Excel, TIFF |
| | | Video streaming format | MJPG |
| | | Preview | PC-Visual presenter: 3072*1728@12Fps; PC-Scanning:1536*1152@20Fps |
| | | USB | USB 2.0 High-Speed |
| | | Light source | Built-in lights and Side lights |
| | | Top LED lights | √ |

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|---|---------------------------|---------------------------|---|
| | | Side lights | √ |
| | | Focus mode | Fixed focus |
| | | Scanning method | Device Control, Software triggering, Hand button, Foot pedal |
| | | System support | XP, Win 7/ 8/10, 32/64-bit; macOS 10.11 and above |
| | | Processor | 32-bit MIPS CPU |
| | | Laser - assisted | 3 laser rays |
| | | DDR | 1G bit |
| | | Image cache | 2GByte TF |
| | | LCD | 2.4", 4:3, 320x240 |
| | | | |
| | | MIC | √ |
| 3 | Specific functions | Buzzer | × |
| | | Hand button | √ |
| | | Foot pedal | √ |
| | | Black document pad | √ |
| | | Power | Input: AC 100-240V-50/60HZ 0.6A Output: DC 9V=1.5A-2A |
| | | OCR | √ |
| | | OCR languages | 186 |

| | | | |
|---|--------------------------|-----------------------------------|---|
| | | Visual presenter | USB-PC Visual presenter |
| | | Wi-Fi | Support, 2.4GHz band |
| | | CZUR Cloud | √ |
| | | Image storage (Wi-Fi mode) | Device cache: Up to 150 pages; Cloud: 10 G for free |
| 4 | Software features | Flattening Curve | √ |
| | | Smart paging | √ |
| | | Professional trimming | √ |
| | | Background purifying | √ |
| | | Finger removal | √ |
| | | Color mode | Color, Patterns, Stamps, Gray scale, B&W |
| | | Auto-scan | √ |
| | | Manual Selection scanning | √ |
| | | Screen recording | √ |
| | | Video recording | √ |
| | | Software features setting | √ |
| 5 | | Element | 3G2P+IR |
| | | Sensor Size | 1/2.3" |

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| | | | |
|---|----------------------------------|-----------------------|---|
| | Optical features | EFL | 4.55mm |
| | | BFL | >3.4mm |
| | | F/NO | 4.5 |
| | | IR Cut | 650±10nm |
| | | Field of view | 82° |
| | | Distortion | <0.5% |
| 6 | Packaging and Accessories | Packaging list | Scanner, Side lights,USB cable,Power adapter,Hand button,Foot pedal, Black document pad,Specialized finger cots,CD,User manual,Warranty card, Quality certificate |

B.BULK SCANNER

| SN | Equipment | Description | Minimum Specifications |
|----|--------------|----------------------------------|--|
| 1 | Bulk Scanner | Functional Specifications | |
| | | Image Sensor Type | Color CCD (Charge-coupled device) x 3 (front x 1, back x 1, Flatbed x 1) |
| | | Light Source | White LED Array x 6 (front x 2, back x 2, Flatbed x 2) |
| | | Multifeed Detection | Ultrasonic multi-feed detection sensor, Paper detection sensor |
| | | Optical Resolution | 600 dpi |

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| SN | Equipment | Description | | Minimum Specifications | |
|----|-----------|--|-------------------|--|--|
| | | Output resolution ⁽¹⁾ | Color (24-bit) | 50 to 600 dpi (adjustable by 1 dpi increments), 1,200 dpi (driver) ⁽²⁾ | |
| | | | Grayscale (8-bit) | | |
| | | | Monochrome | | |
| | | Output format | | Color: 24-bit, Grayscale: 8-bit, Monochrome: 1-bit | |
| | | Internal Video Processing | | 4,096 levels (12-bit) | |
| | | Image Processing Functions | | Multi image output, Automatic color detection, Blank page detection, Dynamic threshold (iDTC), Advanced DTC, SDTC, Error diffusion, De-Screen, Emphasis, Halftone, Dropout color (None / Red / Green / Blue / White / Saturation / Custom), sRGB output, Hole punch removal, Index tab cropping, Split image, De-Skew, Edge correction, Vertical streaks reduction, Cropping, Dither, Static threshold, Divide Long Page | |
| | | Scanning Speed ⁽³⁾ (A4 Landscape) | ADF | Color ⁽⁴⁾ Grayscale ⁽⁴⁾ Monochrome ⁽⁵⁾ | Simplex: 100 ppm, Duplex: 200 ipm (200 dpi / 300 dpi) |
| | | | Flatbed | Color ⁽⁴⁾ Grayscale ⁽⁴⁾ Monochrome ⁽⁵⁾ | 0.6 Seconds (200 dpi / 300 dpi) |
| | | Scanning Speed ⁽³⁾ (A4 Portrait) | ADF | Color ⁽⁴⁾ Grayscale ⁽⁴⁾ Monochrome ⁽⁵⁾ | Simplex: 80 ppm, Duplex: 160 ipm (200 dpi / 300 dpi) |
| | | | Flatbed | Color ⁽⁴⁾ Grayscale ⁽⁴⁾ Monochrome ⁽⁵⁾ | 0.9 Seconds (200 dpi / 300 dpi) |
| | | Paper chute capacity (A4 Landscape) ⁽⁶⁾ | | 300 Sheets (A4: 80 g/m ² or 20 lb.) | |
| | | Expected Daily Volume | | 44,000 Sheets | |

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| SN | Equipment | Description | | Minimum Specifications |
|----|-----------|---------------------------------------|---|---|
| | | Background Colors | ADF | White / Black (switching with command available) |
| | | | Flatbed | White (switching to optional black available) |
| | | Document Size | Minimum | 50.8 mm x 69 mm (2 in. x 2.72 in.) |
| | | | Maximum | 304.8 mm x 431.8 mm (12 in. x 17 in.) |
| | | | Long page scanning ^⑦ (Maximum) | 304.8 mm x 5,588 mm (12 in. x 220 in.) |
| | | | Flatbed (Maximum) | 304.8 mm x 457.2 mm (12 in. x 18 in.) |
| | | Paper Weight (Thickness) ^⑧ | Paper | 20 to 413 g/m ² (5.3 to 110 lb.), A8 size: 128 to 209 g/m ² (34 to 56 lb) |
| | | | Plastic Card | Up to 1.4 mm ^⑨ |
| | | Interface | | USB 3.1 Gen1 / USB 3.0 / USB 2.0 / USB 1.1 |
| | | Minimum PC Specification | | CPU: Intel® Core i5 2400S @ 2.5Ghz Memory: 4.0GB OS: Windows® 7 SP1 (32-bit) Software: PaperStream Capture |
| | | Physical Specifications | | |
| | | Power Requirements | | 100 to 240 VAC ± 10 % |
| | | Power Consumption | | Operating: 64 W or less, Sleep mode: 1.7 W or less, Auto Standby(OFF) mode: Less than 0.35 W |
| | | Dimensions (WxDxH) ^⑩ | | 706 mm x 500 mm x 345 mm (27.8 in. x 19.7 in. x 13.6 in.) |
| | | Weight | | 35 kg (77.2 lb.) or less |

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| SN | Equipment | Description | Minimum Specifications |
|----|-----------|--------------------------------|--|
| | | Environmental Compatibility | ENERGY STAR® / RoHS |
| | | Operating Environment | Temperature 5 °C to 35 °C (41 °F to 95 °F) Relative Humidity 20 % - 80 % (non-condensing) |
| | | Included Items | ADF paper chute, AC cable, AC adapter, USB cable, Setup DVD-ROM |
| | | Included Software / Drivers | PaperStream IP driver (TWAIN/TWAIN x64/ISIS), WIA Driver ⁽¹⁾ , PaperStream Capture, ScanSnap Manager for fi Series ⁽²⁾ , Software Operation Panel, Error Recovery Guide, ABBYY FineReader for ScanSnap ^{TM(2)} , Scanner Central Admin, 2D Barcode for PaperStream ⁽³⁾ |
| | | Options | Black Document Pad (fi-575BK), PaperStream Capture Pro |
| | | Supported Operating Systems | Windows® 10 (32-bit/64-bit), Windows® 8.1 (32-bit/64-bit), Windows® 7 (32-bit/64-bit), Windows Server® 2019 (64-bit), Windows Server® 2016 (64-bit), Windows Server® 2012 R2 (64-bit), Windows Server® 2012 (64-bit), Windows Server® 2008 R2 (64-bit), Windows Server® 2008 (32-bit/64-bit) |
| 2 | | Product | Professional Scanning Software |
| | | Recommended for these Scanners | Compatible with the scanner supplied above |
| | | Key Features | |

| SN | Equipment | Description | Minimum Specifications |
|----|--|-------------------------------|---|
| | SCANNING SOFTWARE | File Output | PDF, PDF/A, PDF with OCR, TIFF(Single / Multi-page), JPEG, JPEG2000, BMP |
| | | Optical Character Recognition | Yes (Japanese, English, French, German, Italian, Spanish, Portuguese, Russian, Simplified Chinese, Traditional Chinese, Korean, Turkey, and Arabic) |
| | | Driver Support | PaperStream IP TWAIN |
| | | Batch Scan | Profile Editor Settings (Name rule, Linking, etc), Batch lock, & Hotkey setting |
| | | Editing | Rotate, page movement, and page deletion |
| | | PDF Insertion | PDF compliant with ISO32000-1 |
| | | Batch Suspend and Review | Yes |
| | | Display | Multipage View and Thumb Nails All-In-One view |
| | | Linkage | FTP, SharePoint® Server 2007, SharePoint® Server 2010, SharePoint® Server 2013, SharePoint® Server 2016, Box |
| | | Barcode (1 Dimensional) | UPC-A/EAN/JAN, Code 3 of 9, Code 128/EAN128, Codabar (NW7), ITF |
| | | Barcode (2 Dimensional) | PDF417, QR Code, Data Matrix, Aztec Code for departmental scanners and above |
| | | Indexing | Preset data (Date, time, File name, Page #, Zone OCR, & Barcode, etc) to XML, CSV, or Unicode TXT |

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| SN | Equipment | Description | Minimum Specifications |
|----|-----------|----------------------------|--|
| | | System Requirements | |
| | | Operating System | Windows® 10 32-bit/64-bit Windows® 8.1 32-bit/64-bit Windows® 7 32-bit/64-bit (SP1 or later) Windows Server® 2016 64-bit Windows Server® 2012 64-bit / 2012 R2 64-bit Windows Server® 2008 32-bit/64-bit / 2008 R2 64-bit |
| | | CPU | Intel® Core 2 Duo 2.33 GHz or higher *Recommended: Intel® Core™ i5 (2.5GHz or higher, except for mobile) |
| | | Memory | 2GB or more *Recommended: 4GB or more |
| | | Disk | 10GB or more *Enough disk capacity is necessary for the saved file when scanning. |
| | | Display | 1024 x 768 Pixels or more |
| | | Software | .NET Framework 4.5 |

Annex B: Bid Submission Form

To: IDLO

Dear Sir/Madam,

Having examined the Invitation to Bid (ITB), the receipt of which is hereby duly acknowledged, we, the undersigned, offer to deliver services in conformity with the said Invitation to Bid as may be ascertained in accordance with the Price Schedule attached herewith and made part of this Bid.

We undertake, if our Bid is accepted, to perform in accordance with the Purchase Order/Service Contract/Framework Agreement to be entered into with IDLO for the services enumerated in the price schedule, per the terms of reference in Annex A.

We understand that you are not bound to accept any Bid you may receive.

| | |
|---|--|
| Date: | |
| Name, Signature & Position: | |
| Duly authorized to sign the bid for and on behalf of: | |

Other notes:

- Kindly note that the services quoted shall correspond to the TORs given in Annex A above.
- Prices must be inclusive of all applicable taxes.

Annex C – Price Schedule

The rates and prices include all necessary costs for all labour, materials, tools and utilities, all overhead, profit, taxes and duties, together with all general risks, liabilities, insurance and requirements set out or implied in the Agreement including ANNEX-A, Technical Specifications.

| | |
|--------------------------------------|--|
| Service Provider Name | |
| Service Provider Full Address | |

| SN | ICT Equipment | QTY | Unit cost | Total (inclusive all applicable taxes) |
|-------------------------|---------------|-----|-----------|--|
| 1. | Book Scanner | 2 | | |
| 2. | Bulk Scanner | 2 | | |
| Sub- total | | | | |
| Applicable taxes | | | | |
| Grand total | | | | |

| | |
|--|-----------------------|
| Name, position and signature of the Bidder <hr/> <i>Duly authorised to sign this Bid</i> Date: | Bidder's Stamp |
|--|-----------------------|

Annex D - IDLO Special Conditions of Contract

The following Special Conditions of Contract shall supplement and/or amend the IDLO General Terms and Conditions for the Procurement of Goods. Whenever there is a conflict, the provisions of the Special Conditions of Contract shall prevail over those in IDLO General Terms and Conditions for the Procurement of Goods.

| | |
|-------------------|---|
| Place of delivery | <i>Nairobi</i> |
| Delivery date | <i>2 weeks after receipt of contract</i> |
| Payment terms | IDLO will process payment within 30 days after satisfactory receipt of all goods/ provision of services and upon receipt of the complete and correct invoice by the service provider. |

Annex E/1 - IDLO General Terms and Conditions for the Procurement of Goods

Any bid submission will imply the unconditional acceptance of IDLO General Terms and Conditions and adherence to the Supplier Code of Conduct for the Procurement of Goods/Services.

Annex F - IDLO Supplier Code of Conduct

IDLO recognizes the universal and fundamental values enshrined in international instruments in the areas of human rights, labor, environment and anti-corruption.

IDLO expects its Suppliers to respect fundamental social and human rights, and the equal rights of men and women, take responsibility for minimizing the environmental impact of their activities, endorse ethical business practices and reach the following goals:

1. Supplier Relationships: The provisions of this Code of Conduct set forth the expectations of all suppliers with whom IDLO does business. IDLO expects that these principles apply to suppliers, parent entities and subsidiary or affiliate entities, as well as all others with whom they do business including employees, subcontractors and other third-parties. IDLO expects suppliers to ensure that the rules and standards of this Code of Conduct are communicated to their employees and subcontractors.

2. Promoting the Principles of this Code of Conduct: IDLO expects that its suppliers will establish and maintain appropriate management systems whose scope is related to the content of this Code of Conduct, and that they actively review, monitor and modify their management processes and business operations to ensure they align with the principles set forth in this Code of Conduct. All principles contained in this Code of Conduct are of equal importance independently of their order of appearance.

3. Subcontracting: IDLO expects that its suppliers encourage and work with their own suppliers and subcontractors to ensure that they also strive to meet the principles of this Code of Conduct or equivalent set of principles.

Labor:

4. Freedom of Association and Collective Bargaining: IDLO expects its suppliers to recognize and respect the rights of employees to freely associate, organize and bargain collectively in accordance with the laws of the countries in which they are employed, as well as core international principles on Freedom of Association and collective bargaining. IDLO recognizes the importance of open communication and direct engagement between workers and management and suppliers are to respect the rights of workers to associate freely and communicate openly with management regarding working conditions without fear of harassment, intimidation, penalty, interference or reprisal.

5. Forced Labor: IDLO expects its suppliers to prohibit any use of forced, bonded or indentured labor or involuntary prison labor, and embrace employment practices consistent with international rules on forced labor. All work, including overtime work, will be voluntary and workers should be free to leave upon reasonable notice. Suppliers should also not mandate that workers hand over government-issued identification, passports or work permits as a condition of employment.

6. Child Labor: IDLO expects its suppliers, at a minimum, not to engage in any practice inconsistent with the rights set forth in the Convention on the Rights of the Child. The minimum admission to employment or work shall not be less than the age of completion of compulsory schooling, normally not less than 15 years or 14 where the local law of the country permits, deferring to the greatest age. Additionally, all young workers must be protected from performing any work that is likely to be hazardous or to interfere with the child's education or that may be harmful to the child's health, physical, mental, social, spiritual or moral development. All suppliers should also adhere to legitimate workplace apprenticeship programs and comply with all laws and regulations governing child labor and apprenticeship programs.

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7. Discrimination: IDLO does not tolerate any form of discrimination in hiring and employment practices on the ground or race, color, religion, gender, sexual orientation, age, physical ability, health condition, political opinion, nationality, social or ethnic origin, union membership or marital status. IDLO also discourages discrimination regarding access to training, promotion, and rewards.

8. Working Hours: IDLO expects its suppliers to comply with all applicable working hour requirements as established by local law, and should never exceed 60 hours per week, including overtime, except in emergency or unusual situations. Suppliers must ensure that all overtime work is voluntary and compensated at the prevailing overtime rates. Suppliers are encouraged to ensure that workers are provided with one day off in every seven-day week.

9. Compensation: IDLO expects its suppliers to comply, at a minimum, with all wage and hour laws and regulations, including those pertaining to minimum wages, overtime wages, piece rates, other elements of compensation and to provide legally mandated benefits.

Human Rights:

10. Human Rights: IDLO expects its suppliers to support and respect the protection of internationally proclaimed human rights and to ensure that they are not complicit in human rights abuses.

11. Harassment, Harsh or Inhumane Treatment: IDLO expects its suppliers to create and maintain an environment that treats all employees with dignity and respect and will not use any threats of violence, sexual exploitation or abuse, verbal or psychological harassment or abuse. No harsh or inhumane treatment coercion or corporal punishment of any kind is tolerated, nor is there to be the threat of any such treatment.

12. Health and Safety: IDLO expects its suppliers to follow all relevant legislation, regulations and directives in the country in which they operate to ensure a safe and healthy workplace or any other location where production or work is undertaken. At a minimum, suppliers should strive to implement recognized management systems; reasonable access to potable water and sanitary facilities; fire safety; emergency preparedness and response; industrial hygiene; adequate lighting and ventilation; and occupational injury and illness and machine safeguarding. Suppliers will also ensure these same standards apply to any dormitory or canteen facilities.

13. Mines: IDLO expects its suppliers to strive not to engage in the sale or manufacture of anti-personnel mines or components utilized in the manufacture of anti-personnel mines.

Environment:

14. Environmental: IDLO expects its suppliers to comply with existing legislation and regulations regarding the protection of the environment. Suppliers should wherever possible support a precautionary approach to environmental matters, undertake initiatives to promote greater environmental responsibility and encourage the diffusion of environmentally friendly technologies implementing sound life-cycle practices.

15. Chemical and Hazardous Materials: Chemical and other materials posing a hazard if released to the environment are to be identified and managed to ensure their safe handling, movement, storage, recycling or reuse and disposal.

16. Wastewater and Solid Waste: Wastewater and solid waste generated from operations, industrial processes and sanitation facilities are to be monitored, controlled and treated as required prior to discharge or disposal.

17. Air Emissions: Air emissions of volatile organic chemicals, aerosols, corrosives, particulates, ozone depleting chemicals and combustion by-products generated from operations are to be characterized, monitored, controlled and treated as required prior to discharge.

18. Minimize Waste, Maximize Recycling: Waste of all types, including water and energy, are to be reduced or eliminated at the source or by practices such as modifying production, maintenance and facility processes, materials substitution, conservation, recycling and re-using materials.

Drug trafficking and Terrorism:

19. Drug Trafficking: IDLO expects its suppliers to warrant that neither they, nor any of their employees and subcontractors, are engaged in the manufacture, sale, transportation, or distribution of any drug or narcotic substance deemed to be illegal in either the country of manufacture or delivery of the goods or services to be provided to IDLO.

20. Terrorism: IDLO expects its suppliers to warrant that neither they, nor any of their employees and subcontractors, are engaged directly or indirectly in terrorism, or in the finance or support to terrorists. Further, IDLO expects its suppliers to warrant that neither they nor their staff, nor any other recipients of funds from the supply of goods or services to IDLO, are listed in any sanctions list maintained by the United Nations Security Council; the United States Department of the Treasury, Office of Foreign Assets Control; or the European Union. Should the supplier, its staff, or other recipients of funds from the supply of goods or services to IDLO be included in any of the above-listed sanctions lists, the supplier is expected to notify IDLO immediately.

Bribery & Corruption:

21. Corruption: IDLO expects its suppliers to adhere to the highest standard of moral and ethical conduct, to respect local laws and not engage in any form of corrupt practices, including extortion, fraud, or bribery, at a minimum.

22. Conflict of Interest: IDLO suppliers are expected to disclose to IDLO any situation that may appear as a conflict of interest, and disclose to IDLO if any IDLO official or professional under contract with IDLO may have an interest of any kind in the supplier's business or any kind of economic ties with the supplier.

23. Gifts and Hospitality: IDLO does not accept any type of gift or any offer of hospitality. IDLO will not accept any invitations to sporting or cultural events, offers of holidays or other recreational trips, transportation, or invitations to lunches or dinners. IDLO expects its suppliers not to offer any benefit such as free goods or services or a work position or sales opportunity to IDLO personnel in order to facilitate the supplier's business with IDLO.

24. Monitoring and Evaluation: IDLO may conduct on-site evaluations and inspections of its suppliers' facilities and those of their subcontractors to review their progress towards these principles. It is the expectation of IDLO that suppliers, at a minimum, have established clear goals toward meeting the standards set forth in this Code of Conduct. IDLO may monitor that milestones have been set and management systems have been put in place to ensure that the principles set out in this Code of Conduct have been met and failure to do so may impact the future ability of a supplier to do business with IDLO.