



WOMEN DELIVERING JUSTICE: ACHIEVING GENDER PARITY IN THE JUSTICE SECTOR

Side Event organized by the International Development Law Organization (IDLO), the International Association of Women Judges (IAWJ), the American Bar Association (ABA), the Institute for African Women in Law (IAWL), the Permanent Mission of New Zealand to the United Nations and the Permanent Mission of Italy to the United Nations on the occasion of the 65th session of the Commission on the Status of Women

Thursday, 18 March 2021, 14:00 – 15:30 Rome/ 9:00 – 10:30 New York

[Zoom Webinar](#)

Short Bios

Ms. Jan Beagle is the Director-General of the International Development Law Organization (IDLO). She was elected by Member Parties on November 13, 2019 and took up her position formally on January 1, 2020. Ms. Beagle is a diplomat from New Zealand and a senior international civil servant. She brings some forty years of experience of multilateral diplomacy, working on peace and security, development, human rights, management, gender and organizational reform. Ms. Beagle has served as Special Adviser to the United Nations Secretary-General on System-wide Implementation of Chief Executives Board (CEB) decisions; United Nations Under-Secretary-General for Management Strategy, Policy and Compliance; Deputy Executive Director of the Joint United Nations Programme on HIV/AIDS (UNAIDS); Deputy Director-General of the United Nations Office at Geneva; and Assistant Secretary-General for Human Resources Management. She has held senior positions in the Executive Office of the Secretary-General, the Office of the Administrator of UNDP, and the Department of Political and Security Council Affairs. Throughout her career, Ms. Beagle has played a leadership role in the interagency bodies of the UN system, including as Chair of the High-Level Committee on Management of the CEB, and Chair of the CEB Task Force to address sexual harassment in UN organizations. She was formerly the Chair of the Assistant Secretary-General Advisory Group of the UN Development Group and a member of the Board of the UN System Staff College. Ms. Beagle is a committed advocate for gender equality and an active member of the International Gender Champions, a leadership network that brings together senior female and male decision makers to break down gender barriers. She has spearheaded the development and implementation of programs and approaches to improve and accelerate diversity and inclusion, women's empowerment and rights-based approaches. Ms. Beagle began her career in the New Zealand Ministry of Foreign Affairs, including as a delegate to the United Nations in New York. She holds a Bachelor of Arts and a Master of Arts in History and International Relations from the University of Auckland, New Zealand. She is married with three daughters.

H.E. Iman Al Zahwani Hoemel is the Minister of Women, Children and the Elderly of Tunisia. Minister Hoemel previously served as Director-General of Women and Family at the Ministry of Women and Family Affairs and was in charge of a Mission in the Minister's office during March 2012 - October 2015 and July 2017 - August 2018. She has held several senior positions such as Director-General of International Cooperation in Migration field in 2015, Director of Relations with Social Security Structures and Insured Persons at the General Administration of Social Security in 2006 and Vice-Director of Collective Negotiations at the General Labor Administration in 2000. She also represented the Ministry at the High Commission for Human Rights and Fundamental Freedoms in 2014 – 2015,

and has also acted as Chair to several technical committees such as the Leadership Committee for the Preparation of the Basic Law for the Elimination of Violence against Women from 2013 to 2015. She has also coordinated several action plans implemented in cooperation with the European Union and partner UN agencies, the United Nations Population Fund, UN Women, the High Commissioner for Human Rights, the International Labor Organization, the International Organization for Migration and the Council of Europe. She holds a degree in Economic Sciences from the Faculty of Law and Economic Sciences of Tunis and a certificate in Labor Administration from the National Institute of Labor and Social Studies. She also graduated from the 28th National Defence Institute in 2011 and from the 7th session of the Institute of Administrative Leadership, National School of Administration in Tunis in 2013 – 2014.

Hon. Justice Susan Glazebrook is a judge of the Supreme Court of New Zealand/Te Koti Mana Nui and the President Elect of the International Association of Women Judges. Before being appointed to the Bench, Justice Glazebrook was a partner in a large commercial law firm and a member of various commercial boards and government advisory committees. She served as the President of the Inter-Pacific Bar Association in 1998. Since becoming a judge, Justice Glazebrook has served as a member of the Advisory Council of Jurists for the Asia-Pacific Forum of National Human Rights Institutions (from 2002 to 2010) and from 2007 to 2012 chaired the Institute of Judicial Studies, the body responsible for judicial education in New Zealand. In 2014 Justice Glazebrook was made a Dame Companion of the New Zealand Order of Merit for services to the judiciary.

Hon. Justice Aruna Devi Narain was appointed to the Supreme Court of Mauritius in 2015, after serving for 22 years at the Attorney-General's Office where she was the first lady Parliamentary Counsel. She is a member of the UN CEDAW Committee since 2017 and has last month been elected Vice-Chairperson and Rapporteur of the Committee for a period of two years. She is also a member of the Commonwealth Secretariat Appeal Tribunal and was last year appointed to the Financial Assistance Fund Board of Trustees of the Permanent Court of Arbitration. She has on a number of occasions collaborated with UN Women, as well as organizations such as IRAW Asia-Pacific and Sisters for Change.

Ms. Patricia Lee Refo is the President of the American Bar Association, the largest voluntary association of attorneys and legal professionals in the world. As a partner at Snell & Wilmer in Phoenix, Refo concentrates on complex commercial litigation and internal investigations. She chairs the firm's Professional Liability Litigation Group. From 2014 to 2016, Refo was the ABA's second highest-ranking elected official as chair of its policymaking House of Delegates. She has also served as chair of the ABA's largest practice group, the Section of Litigation, and as chair of the ABA Standing Committee on Membership, the American Jury Project, and the Association's grassroots advocacy activity, ABA Day in Washington. Refo was also a member of the ABA Commission on Civic Education and the Separation of Powers. Refo has served on the Advisory Committee on the Federal Rules of Evidence of the United States Judicial Conference, appointed by Chief Justice William H. Rehnquist, and on the Arizona Supreme Court's Advisory Committee on Rules of Evidence. She is a member of the American Law Institute and its Litigation Advisory Panel and is a fellow of the American Bar Foundation and the Arizona Foundation for Legal Services & Education. Previously, Refo served as a director of the American Bar Endowment and as co-chair of the National Association of Women Lawyers Committee for the Evaluation of Supreme Court Nominees. Among her awards and recognitions, Refo in 2007 was named to the National Law Journal's list of The 50 Most Influential Women Lawyers in America. She received the President's Award from the State Bar of Arizona and has been inducted into the Maricopa County Bar Association Hall of Fame. She received her B.A. with high honors and high distinction and her J.D. cum laude from the University of Michigan.

Dr. Ruth Aura-Odhiambo holds a Doctorate in Law from the University of Pretoria, South Africa, a Masters in Policy Studies from the University of Fort Hare and a Masters in Law from the University of

Zimbabwe. She is a Lawyer with more than 27 years of experience in International Law and Development, 18 of which have focused on Gender, Law and Human Rights. She has served as a Senior Lecturer at Egerton University, Institute of Women, Gender and Development Studies and School of Law. She served as the First Coordinator of Egerton University School of Law, overseeing its establishment and providing strategic directions. She is the current Dean, Faculty of Law, Egerton University. She has previously taught at the School of Law, University of Nairobi. She is a Gender Specialist and a Consultant on Women's Human Rights. She has consulted and undertaken research for a number of organizations, such as the African Union Commission in Addis Ababa, and served as Member of the Technical Committee for the Beijing +15 Review under the auspices of United Nations Economic Commission for Africa and African Union Women, Gender and Development Directorate. She has consulted for ARD Inc. (Washington, DC) both in Kenya and Sudan, Landesa, Association for Co- Operations Research and Development and Family Health International. She has also consulted and undertaken research for National Gender and Equality Commission, United Nations Children's Fund/United Nations Population Fund and the Government of Kenya on various Gender, Policy Development, HIV/AIDS, and Law and Human Rights issues. She has been a key facilitator of various legislative and policy reforms in Kenya, Zimbabwe and South Sudan. Dr. Ruth has also served in the National Council for Science and Technology, National council of Administration of Justice, Election Observation Group amongst others. She is also a member of everywoman everywhere coalition, an initiative advocating for a global treaty to address violence against women. Dr. Ruth Aura has served as the Chairperson of the Federation of Women Lawyers (FIDA) Kenya, a leading women's rights organisation that advocates for upholding of women rights as human rights. She has served as a Board Member, International Economic Social and Cultural Network (ESCR-Net), New York, representing Sub-Saharan Africa. She has served in various boards, worked in a multicultural environment and is geographically mobile.

Dr. J. Jarpa Dawuni is an Associate Professor of Political Science at Howard University, Washington D.C. She is a qualified Barrister-at-Law before the Superior Courts of Ghana. She holds a Doctorate in Political Science from Georgia State University. Her primary areas of research and advocacy include law and development, judicial politics, women and the legal professions, gender and the law, international human rights, democratization and women's civil society organizing. Her two recent books are [*International Courts and the African Woman Judge: Unveiled Narratives*](#) (Routledge, 2018) co-edited with Judge Akua Kuenyehia and [*Gender and the Judiciary in Africa: From Obscurity to Parity?*](#) (Routledge, 2016), co-edited with Gretchen Bauer. She is the Founder and Executive Director of the non-profit organization, [*Institute for African Women in Law*](#). She is the founding Director of the Howard University Center for Women, Gender, and Global Leadership established in 2020. In 2020 she was the recipient of the Women in Law Academia International Award from the Women in Law Initiative, Austria. She is a Fulbright Scholar, a Carnegie African Diaspora Scholar, and a Fellow at the Center for Democratic Development (CDD) Ghana. She is a Visiting Professor in the UNESCO Peace Masters Program at the University of Jaume 1 in Castellon, Spain. She is an Adjunct Associate Professor of Law at the Washington College of Law at American University in Washington, DC. She has been a Visiting Scholar at Queens University, Kingston, Canada, and University of Copenhagen iCourts Program in Denmark.

Dr. Ilaria Bottigliero (PhD in International Law, Graduate Institute of International and Development Studies, Geneva) is an international civil servant, academic and expert practitioner with 25 years' experience in international law, justice and human rights. She currently serves as the Director of Policy, Research and Learning at IDLO, where she leads IDLO's knowledge generation, research and learning, as well as the gender, climate justice and health law portfolios. In her role, she is responsible for the production of high-level, targeted research, expert knowledge products, identification and analysis of trends in the rule of law and justice sector, quality control of research and policy outputs. She regularly represents the Organization through knowledge sharing and learning activities, including events, participation in global debates, dissemination of research and production of lessons learned and

resources. Prior to joining IDLO, Dr. Bottigliero has lectured and researched in over 25 countries on key human rights, humanitarian law and gender issues, including at the Raoul Wallenberg Institute of Human Rights and Humanitarian Law in Lund, Sweden, the Lund University Faculty of Law, the Chinese University of Hong Kong and at the University of Hong Kong Faculty of Law. Dr. Bottigliero has published widely on victims' rights, gender and international criminal justice, including the seminal book "Redress for Victims of Crimes under International Law". She is the recipient of the 2010 Worldwide Universities Network International and Comparative Criminal Justice Network Fellowship.