



International Development Law Organization
Organisation Internationale de Droit du Développement

Legal English Training Specialist

Southern Sudan Program Officer

IDLO seeks to strengthen the rule of law and good governance in developing countries and countries in transition to provide security for the individual, to reduce poverty by protecting individual rights and economic activity, and by strengthening judicial and local institutions to promote a viable legal framework for commerce, trade, and investment.

International Development Law Organization
Viale Vaticano, 106
00165 Rome, Italy
39 06 40403200
www.idlo.int

About IDLO

The International Development Law Organization (IDLO) is an intergovernmental organization dedicated to promoting the rule of law and good governance in developing countries, transition economies, and nations emerging from conflict. IDLO's objective is to help these countries establish legal frameworks needed to achieve sustainable, equitable development. It is the only intergovernmental organization with a mandate to work solely at the nexus of law and development.

IDLO has its headquarters in Rome, Italy and Regional Centers in Cairo, Egypt (covering Arabic-speaking countries) and Sydney, Australia (covering the Asia Pacific region). IDLO currently operates program offices in Afghanistan, Indonesia, Kyrgyzstan, and South Sudan. For more information, please visit IDLO's website at www.idlo.int.

Southern Sudan Program Background

IDLO has been working in southern Sudan in various capacities since 2006. IDLO's current program involves two components. The first consists of working with the Judiciary of Southern Sudan (JOSS) to enhance the capacity of judges and magistrates. An essential part of this program is to improve the English language skills of the judiciary, in oral and written English and legal English. English has recently been introduced as one of the official languages of southern Sudan and it is the language in which laws are written. Among lower level judges, English proficiency is low, which greatly affects the ability to read and apply laws and principles written in English.

The second component of IDLO's rule of law program involves working with the Ministry of Legal Affairs and Constitutional Development (MOLACD) to establish a Legal Training Institute (LTI) for southern Sudan. The LTI will provide in-service training for government lawyers, prosecutors, and other legal professionals in southern Sudan. English language and legal English skills will be part of the future curriculum of the LTI.

The Position

IDLO wishes to engage the services of a consultant with extensive experience teaching English as a second language at all levels, but most especially with a knowledge of legal English, to work with judges and government lawyers to increase their English language skills.

Reporting to the Field Program Manager of IDLO in southern Sudan, the consulting assignment is expected to last two months with an anticipated start date in September or October 2009.

Specific duties include the following:

- ◆ Test and assess the English language abilities of a target group of judges at the outset and after completion of the assignment. The target group which will be comprised of approximately twenty-five judges in Juba, and possibly ten to fifteen judges in other districts;
- ◆ Determine class size and composition, based on skills-level of judges;
- ◆ Work with IDLO staff and senior Justices, bearing in mind that the target group of judges will continue with their judicial duties during the training course, to determine class schedule and frequency of class meetings;
- ◆ Develop English language curriculum and/or legal English curriculum appropriate for the skill level for each class of judges;

The Position (cont'd)

- ◆ Work with judges in the classroom, and individually as appropriate, to improve the English language skills of the target group of judges with the aim of all judges being proficient in English and knowledgeable of legal English terminology after completion of course; and
- ◆ Account for sustainability of the program in the planning stages by endeavoring to identify a local lawyer or judge as a candidate for TOT training, including mentoring that candidate to have the capacity to carry on the program after completion of consultancy.

The consultant will also be expected to produce the following deliverables as a part of his/her contract:

- ◆ Develop high quality English language course work materials, appropriate for beginner, intermediate, and advanced students;
- ◆ Develop high quality legal English course work materials, appropriate for advanced and fluent students; and
- ◆ Develop legal English reference materials appropriate for use by judges in their daily work.

Ideal Candidate Profile

IDLO seeks a qualified English-as-a-Second-Language teacher with a genuine interest and passion for the organization's mission and program in southern Sudan. The selected candidate will have general familiarity with IDLO's purpose and operations. In addition, candidates must have demonstrated experience in teaching English as second language, and preferably experience teaching legal English.

Excellent interpersonal skills, including demonstrated ability to work effectively with other national and cultural backgrounds, is essential as well as knowing how to use courtesy and tact. Experience working in southern Sudan is highly desirable. Knowledge of Arabic would be an asset.

Minimum Qualifications

Certification to teach English as a second language or a degree in education and/or teaching is required. Significant experience teaching legal English may be substituted in lieu of this requirement.

Special consideration will be give to candidates who hold a degree in Law.

How to Apply

IDLO is an Equal Opportunity Employer and values diversity in all areas of its operations. We welcome and encourage diverse applications. To apply, please visit IDLO's employment website at www.idlo.int/jobsPC.

