



International Development Law Organization
Organisation Internationale de Droit du Développement

SENIOR LEGAL OFFICER ENVIRONMENTAL LAW

Competitive Salary & Excellent Benefits Package

IDLO seeks to strengthen the rule of law and good governance in developing countries and countries in transition to provide security for the individual, to reduce poverty by protecting individual rights and economic activity, and by strengthening judicial and local institutions to promote a viable legal framework for commerce, trade, and investment.

International Development Law Organization

Viale Vaticano, 106

00165 Rome, Italy

39 06 40403200

www.idlo.int

About IDLO

IDLO is an intergovernmental organization that promotes legal, regulatory, and institutional reform to advance economic and social development in transitional and developing countries.

Founded in 1983 and one of the leaders in rule of law assistance, IDLO's comprehensive approach achieves enduring results by mobilizing stakeholders at all levels of society to drive institutional change. Because IDLO wields no political agenda and has deep expertise in all legal systems and emerging global issues, people and interest groups of differing ideologies trust IDLO. It has direct access to government leaders, institutions, and multilateral organizations in developing countries, including lawyers, jurists, policymakers, regulators, advocates, academics, and civil society representatives.

Since its establishment, IDLO has worked with more than 20,000 legal professionals in 175 countries. Its network of forty-four independent national alumni associations, with membership drawn from legal, business, academic, and civil society communities, gives it a unique ability to create opportunity for those most in need.

IDLO is based in Rome, with regional offices in Cairo and Sydney; project offices in Afghanistan, Indonesia, Kyrgyzstan and Sudan; a permanent observer office at the United Nations in New York; and a resource development office in Seattle.

For more information, please visit IDLO's website at www.idlo.int.

The Social Development Programs Unit

The Social Development Programs Unit is part of the broader portfolio of program streams at IDLO, including:

- Economic Growth & Trade Programs;
- Governance, Institutional & Justice Reform Programs;
- Cross Cutting Programs;
- Program Development & Compliance; and
- Field Operations.

IDLO's social development programs support actors in addressing legal and regulatory aspects of global issues undermining development, such as climate change, scarcity of critical resources (e.g. land, water, and food), disease, economic instability, and human insecurity.



The Position

IDLO seeks an innovative, resourceful, and strategic Senior Legal Officer to manage and oversee the development and implementation of all Environmentally-based programming. Reporting to the Manager of the Social Development Programs Unit, the Senior Legal Officer will be responsible for conceptualizing, designing, and implementing a dynamic portfolio of environmental legal reform programs in accordance with the Strategic Plan and Unit Work Plan objectives.

The Position (cont'd)

In partnership with team members, the Senior Legal Officer will set priorities and deadlines for new concepts as well as create standards and targets for project execution. She/He must also take into account resource planning for program delivery as the portfolio of work expands.

For programs that require the Senior Legal Officer's particular subject-matter expertise, he/she will participate in project delivery when needed.

The Senior Legal Officer must also become **fluent in IDLO's training and technical assistance methodologies** to ensure they are uniformly applied. Additionally, with the **organization's recent launch of results-based management**, the Senior Legal Officer must thoroughly understand its principles and carry out its mandate across all the programs and activities.

As the organization's authority on all environmental law and climate change issues, the Senior Legal Officer will actively seek out new programming opportunities, including identifying sources of funding to support the **work, which will advance IDLO's leadership role in the environmental legal reform field**. By staying current on trends and emerging theories within the field of environmental law and climate change, the Senior Legal Officer **will act as IDLO's external representative on these matters**, including advising management of innovative approaches and adaptations to existing and new programs.

The Senior Legal Officer will work with IDLO's Evaluation Unit and team of Monitoring & Reporting Officers in the monitoring, compliance, and progress reporting functions of program work. Additionally, he/she is responsible for all resources expended in projects in the environmental programs area.

Currently, the Senior Legal Officer directly supervises one core staff member.



Priority Workplan

- The Senior Legal Officer will be joining IDLO at an exciting time of growth and expansion. The selected candidate must quickly integrate into a cohesive team within the Social Development Programs Unit, and then establish her/himself more broadly across the entire organization.
- While the Strategic Plan 2009-2012 defines the overall framework to guide the **organization's programming, the Senior Legal Officer must come to this position with ideas and a deep technical background to build a cutting-edge approach to IDLO's environmental law and climate change portfolio**.
- Related to the above and simultaneous to setting short-term goals for carrying out any existing project implementation, the Senior Legal Officer will need to plot the longer-term course forward for all environmental law programs, with specific attention to creating a meaningful and innovative program for IDLO in the international development, environmental, and climate change sectors.





Priority Workplan (cont'd)

- The Senior Legal Officer will contribute to the overall effort at IDLO to develop the indicators and other metrics of success for programs and projects.
- The Senior Legal Officer will need to assess the resources within his/her program area, then recommend solutions to build an effective team to deliver on programming.
- Building a strong external network of partners and stakeholders will be **fundamental for the Senior Legal Officer's** success in staying at the forefront of program and development trends. She/He must stay active in the global dialogue on environment and development issues, and **continue to identify IDLO's counterparts** working in the same arena.



Ideal Candidate Profile

IDLO seeks a Senior Legal Officer for its Social Development Programs Unit who has an authentic interest and passion for the **organization's mission along with a special devotion to the areas environmental law and development.** The ideal candidate will bring strategic guidance and project management skills as well as act as the key project leader for the delivery of programs in environmental law.

As with most of IDLO's program areas, environmental law, climate change, water protection, and deforestation issues are rapidly evolving fields. The Senior Legal Officer must thoroughly understand the global implications of these issues and activities as they are addressed by IDLO and other international actors and be particularly well-versed with international climate change negotiations. The selected candidate must have the intellectual nimbleness to understand and re-focus on emerging priorities and the capability to adjust program needs accordingly. Additionally, this role requires a natural ability to cultivate synergies and cooperation amongst global partners on these issues.

We seek an action-orientated self starter who can balance ambitious thinking with practical approaches in environmental legal challenges to development. This includes being a seasoned cultivator of funds and resources as IDLO operates with an entrepreneurial mindset in exploring new opportunities.

The Senior Legal Officer must have broad-based experience in performing rigorous analysis to produce program, reports, or operational recommendations that are rooted in accurate data and strong forecasts. Given the high degree of expertise within IDLO across a variety of legal disciplines, we seek candidates who know how to leverage this internal peer-review network to produce the most effective programming for the organization.

Ideal Candidate Profile (cont'd)

The ideal candidate will be proactive and an excellent communicator, particularly in **articulating IDLO's story and successes** to internal and external stakeholders. In instances where the Senior Legal Officer acts as a representative of IDLO to external constituencies, he/she must be skilled in public speaking as well as presenting and summarizing salient points in an influential manner, often in cross- or multi-cultural settings.

Creating an environment of teamwork and cooperation is essential to the success of this position. The ideal candidate will have the knowledge and interpersonal skills to motivate and encourage relationships based on mutual respect and trust in multi-cultured teams.

Minimum Qualifications

Experience in environmental law and international development with a minimum of eight to ten years in progressively responsible senior roles is required as well as two to four years of experience in direct project or program development and management. A Law Degree is required. An advanced degree, Masters, or other higher degree in a related field is a plus.

Fluency in English is required. A working knowledge of other languages, especially Spanish or French, is preferred.



To Apply

IDLO is an Equal Opportunity Employer and values diversity in all areas of its operations. We welcome and encourage diverse applications.

To apply, please visit IDLO's employment website at www.idlo.int/jobs.

